

COMPT 89-1314  
14 August 1989

MEMORANDUM FOR: Deputy Director for Administration

FROM: Leo Hazlewood  
Comptroller

SUBJECT: Renewal of Telecommunications Banding

STAT

1. In December 1984, Agency management sought congressional approval to initiate an experimental compensation system for Telecommunications Officers (TCO) in the Office of Communications. The letter from the Agency's Director of Legislative Liaison stated that the experiment would run "for up to five years". Thus, as of January 1990--five years after the HPSCI wrote that it did not object to the request--the timeframe set for the experiment will have expired. (AIUO)

2. If, as I assume, we want to make the TCO "banding" experiment a permanent part of the Agency's compensation system, I believe that we will have to seek formal approval from the Intelligence and Appropriations Committees by early December. (This date is triggered by subsequent report language from HPSCI that the Intelligence Committees must be given at least 30 days prior notice of any proposed change to personnel policy that is not submitted for review as part of the normal budget process.) (AIUO)

3. I think that any request to make TCO banding permanent should be conveyed in a letter from the DCI. In my view, the letter should spell out at least the following: the experiment's goals; how TCO banding has contributed to achieving those goals; how we have operated the system; and what it has cost (compared to the General Schedule). While I am indifferent about who forwards the letter to the DCI for signature, I would like to coordinate on the package, particularly on the costing information. Since the cost of TCO experiment has been a point of some controversy, it would be wise to get started soon on that aspect of the report. (C)

4. Please let me know how you want to proceed on this subject. (U)

[Redacted Signature Box]

Leo Hazlewood

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cc: D/OCA  
D/OC  
D/OP

[Redacted Box]

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